



## St. Andrew's Episcopal Church

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2017 Annual Report

Presented at the 2018 Annual Meeting

January 21, 2018

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# Warden Reports

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**Senior Warden**

***Ned Searles***

I'd like to start off by saying thanks to all of you for a wonderful year of growth and community impact. As you will see in this report, our church family continues to serve and is having a significant impact on our neighbors and community. We are also blessed with a great mixture of new and tenured staff and volunteers leading the critical roles for our church, and 2017 was a particularly big year of change to the leadership.

The most significant change was with our Rector. In September, our founding Rector, Mike Michie, accepted a position with the National Episcopal Church serving as Church Staff Officer for Church Planting Infrastructure. In this role, he is a member of the Presiding Bishop's staff and is responsible for working with dioceses nationally to plant new churches and build membership. It is a perfect job for Mike, and he is having a great time learning the role and meeting people across the country.

With Mike's move, we were fortunate enough to have Andrew Van Kirk available to step in and lead our congregation. We have been blessed with his leadership and vision for the future. Along with Mike and Andrew's transition, there were several other big changes that you will hear about later in this report.

As we do every year, we are also transitioning 3 of our 9 Vestry members and electing their replacements. This year, Tracy Hutchison, Steve Ostrowski, and Sandy McGee are finishing their term. Each has provided invaluable insights, council, and leadership to the Vestry and their services will be missed. I am fortunate to have been able to work with and get to know each of them over the past year and value our friendships.

Tracy, Steve and Sandy, thanks for your leadership and a big "Thanks" to the entire Vestry for all you have done to support and build St. Andrews!

Finally, as we close out 2017 and begin 2018, I cannot help being excited about what is in front to us. We are truly blessed with strong leadership, and resources to serve our community and grow in faith.

In peace and service,

Ned Searles, Sr. Warden

## Junior Warden

**Syd Verinder**

1. The Junior Warden provides oversight of the building and grounds for St. Andrew's and proper maintenance of our facilities. As faithful servants of the Lord, good stewardship is a way to return the immeasurable blessings provided by God.
2. Numerous maintenance items and lawn projects were completed in 2017. The most significant project completed was the roofing of the church following significant hail damage in the spring, plus the replacement of the gutters also damaged by the hail storms.
- 3.. In 2018, we will complete a property inventory of St. Andrew's for insurance purposes, paint a portion of the sanctuary ceiling as a result of the hail storms, use the volunteer "Grounds Hounds" group for landscaping and other facilities maintenance tasks, and assist the Building Committee in planning for building expansion for new classroom space.

## Adult Discipleship

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### Adult Discipleship

**Andrew Van Kirk**

We began the year with a Bible study on Deuteronomy – these sessions grew each week, and we had some really great discussions about a book few Christians spend much time reading. During Lent, Fr. Mike and Fr. Andrew wrote a daily scripture devotional that was emailed out each day, and on Wednesday nights we had two parallel series after dinner: One on the themes that were being covered each week in the daily devotional (forgiveness, rest, thankfulness, fear, death) and one on the spiritual life and reconciliation. Beginning in March, Syd and Laura Verinder also offered Dave Ramsey's "Financial Peace University" again in what is becoming an annual, fruitful tradition at St. Andrew's. Finally, after Easter, we ended the spring semester with a Wednesday night series on "The Little Letters" – the shortest of the New Testament letters that rarely are read.

During the fall on Wednesday nights we had a series on C. S. Lewis's *Screwtape Letters*. With weekly emails from the "HIA" (the "Heavenly Intelligence Agency") and short introductions from clergy and lay leaders, the real meat of the study was small group discussion each week over the assigned reading. Though over 50 people participated for at least some of the 10 sessions, a core group of 25-30 really made a commitment to the work and to one another, and had some really great discussions about the Christian life.

In Advent we had a multimedia series on the “Hymns and Carols of Advent and Christmas” covering the history, meaning and performance of nine favorite hymns from the season. Of course, as a Dinner and Discipleship series, we also enjoyed delicious pot-luck meals.

We are also greatly excited by the launch of two new small group “Discovery Teams” – one consisting primarily of couples that began after Easter, and one that began in the fall consisting solely of women. These groups are harbingers I hope of a deeply communal pattern of discipleship that will grow in our congregation.

## **Confirmation**

***Andrew Van Kirk***

Bishop George Sumner was with us on April 23 at the McKinney Campus, and he confirmed 5 youth and 5 adults, and received 3 adults. Jerry and Suzanne Jeansonne and Jason VanBorrsum were all instrumental in preparing our confirmands in for this important sacrament.

## **Women's Retreat**

***Pam Fairley, Dana Jean, Stephanie Van Kirk***

There was no women’s retreat in 2017. Traditionally, St. Andrew’s women have gone on retreat in the fall. This year, however, we decided to switch things up a bit and we will be heading to Camp All Saints March 2<sup>nd</sup> through 4<sup>th</sup> where we will discuss the topic of “a beautiful mess: embracing your story.” We hope to laugh a lot. We hope to celebrate each other. We strive to point women to Jesus through a deep connection with their own hearts and with each other. Life is a beautiful mess. As long as we are in this imperfect world, we are going to have to deal with hard stuff. This retreat aims to help each woman remember that she is created by God and capable of her calling. The cost to attend is \$130 for a bunk, \$150 for semi-private, and \$180 for a single room, or \$30 to attend Saturday only. We do not want cost to be prohibitive, so scholarships will be available. If you are interested in joining us, please contact the office.

## Seasonal Programs

*Andrew Van Kirk*

There are several events without a place elsewhere in this report that deserve mention. We had our annual Valentine's Day Vow Renewal and Dinner again on Valentine's Day. On the Friday before Palm Sunday we had our first ever "Road to Resurrection," a sort of family-oriented one day VBS about the Easter story. On Sunday the 21<sup>st</sup> of May we held our annual golf tournament which raised thousands of dollars for Belize. The annual 4th of July celebration on the front lawn was a great success once again, with much support from those who managed the grill and the kitchen guild. Our church administrator Brandi McSwain did a great job turning our annual Ministry Fair into "Say Yes! Ministry Sunday."

## Children and Youth

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### Children's Ministries

*Stephanie Van Kirk*

**Nursery** - We have paid staff members serving babies through developmental 3 year-olds at all 3 services. The nursery is also often open for Wednesday night formation and special events (such as Advent Family Night, Christmas and Holy Week services, Women's Friendship Circle, and VBS). Attendance on Sunday morning averages around 12-15 children throughout the morning. Youth helpers may volunteer 1 time a month under the direction of the staff workers. We have 2 regularly scheduled nursery staff members and 3 substitutes who have all completed Safeguarding God's Children training and a criminal background check.

**Children's Church** - Children's Church is staffed by 43 teachers and youth helpers that serve once a month. All teachers are trained in the curriculum, have attended, or are in process of attending Safeguarding God's Children training and have completed a registration and background check. At the 9:15 and 11:00am services we currently offer two classes for children: one is for age 3 through Kindergarten and the other is for 1st grade through 5th grade students. We use Group's Hands-on-Learning curriculum. Each of the four classes average between 10-15 students every Sunday.

**Advent Children's Series** - This year Stephanie Van Kirk and Rebekah Jean led 5-10 students on Wednesday nights during Advent in a curriculum entitled "Songs of Christmas" which followed the same theme as the adult formation series.

**Monthly Family "Playdates"** - The Children and Family Ministry planned monthly fellowship opportunities in the fall of 2017 and plans to continue to do so in 2018. We have had a picnic at the park, a dinner and outdoor movie "super-hero night" at St. Andrews, an outreach project where children and their families baked and delivered goodies to a local fire station together, and an evening of Christmas caroling at a local nursing home.



**Vacation Bible School** – We conducted two Vacation Bible School sessions last June that included over a hundred children. The preschool met in the morning, led by Lauren Hodum and Kellie Michie. The elementary VBS met in the evenings, from 5:30-8:30 with dinner provided by the BlessMobile, and was led by Stephanie Van Kirk and Laurie Michie. We staffed our VBS with 50 youth and adult volunteers. We used Group’s VBS Curriculum: "Maker Fun Factory."

**First Communion Class** - Laurie Michie taught a 4 week course that was held in the weeks of Lent before Easter. The children then took their first communion on Easter Sunday.

**Advent Family Night** - The children and family ministry planned and led the annual Advent Family Night with craft stations and a pizza dinner on December 1st. Special thanks to Santa Claus who visited and read the story of St. Nicolas to the children. 110 people participated in the evening.

**Christmas Pageant** - We had over 125 children and youth participate in our 3 Christmas pageants this year. We performed "The First Christmas" at pageants held at 5pm on December 19th and also at the 4:00 and 7:00 Christmas Eve services. This included youth playing their instruments, school-agers with speaking parts, and the Holy Family accompanied by sheep, angels, kings, shepherds, and stable animals. Special thanks to Lauren Hodum, the director of the 2017 pageants.

**Youth and Children Family Commission** - This group communicates with an active Facebook group at "St. Andrews McKinney Families." This is an effort to coordinate and help get families involved in ministry together and create a community for our families and to support the Children and Youth ministries.

## **SAY (St. Andrew's Youth)**

## ***Benton Berghuis***

I, Benton Berghuis, joined the staff of St. Andrew’s as Youth Minister in September of 2017. Prior to my arrival, volunteer parents led the youth group. Since we officially began ministry together on October 1<sup>st</sup> the youth group has been working on a curriculum centered on the Nicene Creed. I have been using the Creed as a framing device in order to build a suitable theological foundation from which the group can grow to ask more questions and tackle more complex and contemporary issues. As of January 2018 the Nicene Creed material has been coupled with 2018’s confirmation class, and serves as the religious instruction for youth interested in being confirmed at St. Andrews.

The youth group meets Sunday evenings from 4-6:30. Middle school meets first at 4pm and then high school meets at 5:30pm. Between the two group's meeting times we share a community meal which is provided by parents or sponsors. This is a great opportunity for the kids to cross pollinate between age groups and get some unstructured time to fellowship.

I have been conscientious about building a more formal support network for the youth with whom we are in ministry here at St. Andrews and have begun instituting and encouraging the ministry of sponsors. Sponsors are adult volunteers who feel called to walk alongside the youth in our program and model Christian life, as well as form intentional relationships of mentorship and accountability with youth. The sponsors and I meet monthly to check in, plan new events, make needed changes to the ministry, and check in on youth. We have several meetings planned which will focus on continued education for sponsors, including workshops on teaching strategies, learning strategies, and different approaches to biblical learning. The sponsors are an amazing group of people who care very deeply about the ministry and are dedicated to its success.

We are currently in the process of preparing for our Summer Mission Project to Hayesville NC to collaborate with the Hinton Rural Life Center. This project will be a week of partnering with local non-profits, individuals, and ministries already at work in rural Appalachia. The team will get to try their hand at many varying ministries and outreach projects, as well as a potential construction project. As of the writing of this report, we have a total of 10 youth and 4 adult sponsors and parents signed up to go.

We have been keen to also plan smaller fellowship events in order to help build sense of group identity and collective responsibility. So far, the high school youth had the opportunity to enjoy an afternoon out at an escape room. They had a lot of fun and were able to work together and do some much needed team building. We have new events planned for the coming spring.

Going forward, it is our hope to continue to grow together as a team and create a safe, loving community where youth can come and explore their faith, ask questions, and learn together.

## **Lego Bible Building Camp**

***Andrew Van Kirk***

This year we expanded our summer LEGO camp, “Brick Bible Building Camp,” into two sessions, July 17-21 and August 7-11, and we hired a high schooler, Alex McEachern to serve as camp director and lead each day’s LEGO builds and activities. Alex McEachern (really the whole McEachern family) did a great job of planning out each day and organizing the builds. Alex was paid out of LEGO Camp registration costs, so the program was revenue neutral for the church. We had 31 kids participate over the two sessions, and more on the waitlist we simply couldn’t accommodate. We also had 10 really great youth volunteers help out over the two weeks.

## **Fellowship and Welcome**

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### **Newcomers**

***Andrew Van Kirk***

In terms of raw numbers, we welcomed 88 newcomers (that’s those who turned in Connection Cards and were not out-of-town guests; an untold number more visited but never filled out a card).

In 2017 we continued our quarterly “Meet the Rector” gatherings as a time for newcomers to share lunch with the clergy, learn about what membership at St. Andrew’s looks like, and ask any questions. These gatherings have now been renamed “Meet St. Andrew’s” – but they continue with much the same purpose. At the end of 2017 we made some small changes to our newcomer process, incorporating a new member welcome liturgy into our service, and emphasizing involvement and one’s personal gifts over membership paperwork and process.

Towards the end of 2017 we also organized and began the initial meetings of a Welcome committee, tasked with improving our newcomer welcoming process. Some of the fruits of this have already been visible (coffee hour outside, the “Coming up at St. Andrew’s in the new year” brochure available at the Christmas services), but there is much more work this committee has in mind for the next year.

### **Women's Friendship Circle**

***Miranda Martin***

The mission of the Women’s Friendship Circle (WFC) of St. Andrew’s is to provide a place where women can connect with other women in fellowship, friendship and support. We gather monthly (on the fourth Monday of each month) to enjoy food, fun, fellowship, and a presentation designed to enrich our lives. These gatherings reward us with the opportunity to meet and get to know our fellow sisters in Christ.

## **Senior Ministry**

***Judy Thompson and Suzanne Cecil***

St. Andrew Seniors meet from September through May, on the third Thursday from 11:30 - 1:00 for fellowship, lunch (one of the best parts is the delicious sharing of the pot-luck food provided by our fellow seniors), and topics of interest. Programs are inspiring and always interesting. There are several additional activities the seniors are planning for the 2018 year. Our attendance continues to grow and we would love to have all St. Andrew's seniors join us when they can. Please contact Judy Thompson - [trabon123@gmail.com](mailto:trabon123@gmail.com) or Suzanne Cecil - [scecil1712@aol.com](mailto:scecil1712@aol.com) for additional information.

## **St. Andrew's Suppers**

***Judy Heasley***

The mission of the St. Andrews Adult Supper Groups is social with the goal of cultivating new friendships within our church family. Groups are small, manageable, and blend members from different services and new members with longtime parishioners. Each small group stays together for one cycle (Fall, Sept-Dec; and Spring, Feb-May). Participants are "shuffled" into a new group for the next cycle. Each small supper group is self-driven with a volunteer leader who hosts the first group meal and then "prompts" the group to choose the next hosts, dates, etc. The ministry remains open during every cycle and new members can be placed in existing groups.

2017 Stats: In the spring cycle, there were 7 groups and 52 participants. In the fall cycle, there were 6 groups and 48 participants. Groups were creative hosting dinners, brunches, and restaurant outings. The average group gathered 3 times during the fall cycle, but one group met 4 times and one group met 5 times!

The Spring 2018 cycle runs February to May. People are currently signing up and groups will be formed by the end of January. Signups can be made by calling the office or writing "Supper Groups" on Connection Cards.

## **Kitchen and Hospitality**

***Nancy Brockman***

The Kitchen Guild was busy in 2017! The primary responsibility of the Kitchen and Hospitality Ministry is to support our church on Sundays and during special events by providing and serving food and drinks. The Hospitality ministry includes the **Coffee Squad** who sets up coffee and donut holes each Sunday. We also provide snacks and drinks for Wednesday evening Discipleship classes. The Kitchen and Hospitality ministry supported several church events, such as the annual July 4<sup>th</sup> Picnic, by setting up, providing food, and cleaning up after events. We also provided food for and hosted dinners for Wednesday night Discipleship during Lent and Advent. We helped host several special events such as Advent Family Night, Shrove Tuesday Pancake supper and the Children's Christmas pageants. We have 18 members in the Kitchen and Hospitality Ministry. These folks are an amazing group of people and it has been such a joy to work with them this year. These ministries are such a wonderful way to meet and get to know our congregation. It has been such a blessing to me to watch our members come together, through these ministries, to both support and enjoy our church. In 2018, we will continue to work with all of the St. Andrew's ministries in need of Kitchen and Hospitality support. Our goal is to bless our members and visitors by making them feel welcome at St. Andrew's.

## **Worship**

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### **Worship (General)**

***Andrew Van Kirk***

2018 was a very full year of worship at St. Andrew's. For 2/3 of the year we had worship at our Westridge campus at Mooneyham Elementary, we saw our 9:15 am and 11:00 am services grow into the space left by the folks worshipping at Westridge, and then we brought everything back together to one campus with Fr. Mike's departure.

The greatest addition to our worship this year has been Deacon Pam, who was ordained in June and now carries out her liturgical role as a Deacon each week – reading the gospel, preparing the altar, and leading the Prayers of the People. We are blessed to have her ministry among us, and thankful for her good work. I'd also like to thank our seminarian, Jason VanBorssum, for his assistance in leading on Sundays, planning services, guiding acolytes, and helping us envision worship.

Musically, at the end of 2017, Jim and Hannah Rommel "retired" from more than five years of leading the praise band at 9:15 am. They are immensely talented, gave generously of their time, and will certainly be missed. Thankfully, God has provided St. Andrew's with Tim and Stephanie Jenkins, also immensely talented and generous,

who have stepped up to lead worship at 9:15 am. Paul Anfosso, Cindy Walker, Cynthia Burns, and Matthew Sims have also been extraordinary in lending their music talents to our worship at 9:15 am. At 11:00 am, Cynthia Burns stepped down from accompanying the choir last fall (but has continued playing at 9:15 am). Into the accompanist role we have hired Paul Thompson, who is not only a gifted instrumentalist, but also a composer and arranger. Finally, I want to thank Cynthia Burns for regularly playing piano at the 8:00 service in 2017, and am excited to announce that Luise May is going to be playing piano at the 8:00 am service going forward. God has blessed us greatly in our music program. One constant has been our gifted and generous choir director, Laurie Gabriel, who has done a great job.

Thank you also to all of you who volunteer in one more ways in worship – acolytes, lay readers, chalice bearers, sound team, ushers, greeters and more. You are a great blessing and help.

Here are our "vital statistics" as they relate to worship in 2017:

- ⊙ Our Average Sunday Attendance (ASA) in 2017 was 313. This is slight decline from last year, the bulk of which is due to Christmas Eve not being included in the 2017 ASA numbers. We also lost some momentum in the transition and service closings at the end of the summer, but since mid-September, our attendance trends have been consistently upward, and our total Christmas attendance of 884 was our highest ever.

- ⊙ We had 16,611 people attend Sunday worship, and 15,953 receive holy communion.

- ⊙ Our 8 am ASA was 15, our 9:15 ASA was 127, our 11:00 ASA was 135, and our Westridge ASA (until it ended in early August) was 60.

- ⊙ We performed 26 home communions, 2 funerals and 3 weddings.

2018 promises to great potential for growth in our worship. Pray for our church and invite a friend.

## **Deacon Report**

***Pam Fairley***

On June 24, 2017 I was ordained Deacon in God's one, holy, catholic and apostolic church and it is my honor that our Bishop assigned me to serve as Saint Andrew's first Deacon. My first Sunday to serve as Deacon was Sunday June 25<sup>th</sup>. Since that time, I have assumed the traditional liturgical responsibilities of a Deacon in the church; reading the Gospel, leading the prayers of the people, setting the altar, and delivering the dismissal. I have continued support of the acolytes with training and guidance on Sundays and assisting the altar guild as needed. At this point, my participation as part of the church staff has been attending weekly staff meeting and regular meetings with Father Andrew.

In March, I will be retiring from my nursing position at Baylor McKinney, which will afford me more time for Saint Andrew's and work on the Women's Retreat, Pastoral Care, education and development of the Parish Nurses Ministry and other areas of need in our parish life. In the coming year, I will also be accompanying our bishop on his visits to other parishes in our diocese. I look forward to next year's annual report and all the accounts I will have to tell of God's work in our church and our mission field.

## **Altar Guild**

***Sandi Krummel***

The Altar Guild members are your stewards of our Lord's Table. We prepare the Altar and Chancel area for Holy Eucharist and special services. Members of the Altar Guild provide our priest and parishioners with the essential items necessary to Celebrate Holy Eucharist.

We currently have 18 parishioners serving on the Altar Guild. My goal is to have 6 parishioners working on a team one weekend a month. Look at the prayer candles after the 11:00am.service, most of them are lit and they look beautiful. We are going to purchase another 72 red votive candles so we can replace them on the stand faster.

We invite and welcome you to join the Altar Guild. We look forward to the New Year, serving our Lord.

## **Greeters**

The Greeters are those who stand outside (or right inside the door if the weather is poor) and welcome people as they come to church on Sunday. If there is a new person or visitor, they are encouraged to put on a nametag and are introduced to other members. The greeters need to leave during the last hymn to hold the door and wish the people a good day or week, etc. as they leave. Being a greeter is a great way to meet new people and say hello to old friends. We currently have 36 active greeters, but currently this ministry does not have a full time ministry leader. Carolyn Searles has stepped up admirably on an ad hoc basis, and we are thankful for her leadership.

## **Ushers**

***Jeannette Grand***

A huge thank you to all of you who have faithfully served as ushers in 2017! Ushers have a huge role to play in setting the tone and cadence for our services, and we couldn't do it without you! Ushers arrive at least 25 minutes before the service begins, hand out bulletins, help with seating, count attendance, collect the offering, guide Communion flow and tidy up the sanctuary following the service. There are 46 members signed up for this ministry currently. With the continued growth of our congregation, we always have a need for new people who can help serve in this ministry...and it's a great thing to do as a family! New ushers receive written

guidelines and training is typically done on the job, as new ushers are paired with experienced ushers for their first service. Training is also available upon request throughout the year, with a formal training for all once a year. Please contact Jeannette Grand if you'd like to join our wonderful usher team!

## **Masters of Ceremonies**

***Susan Gelinger***

The Master of Ceremonies role is an important position in that he or she must arrive early to the service and check in the members of the congregation who have been selected to serve for that week. In the event an assigned member isn't available, the MC must find another person to fulfill that position prior to the service. The Master of Ceremonies (as of November 2017) will be assigned to the service that they usually attend. We have 11 MC's serving in total with 6 new MC's added in late 2017.

## **Acolytes**

***Pam Fairley***

St. Andrew's continues to be blessed by the many who serve God and God's people as acolytes. This year we welcomed new youth and adult acolytes with expanded training available throughout October that allowed for separate torch bearer and crucifer lessons. This year we also welcomed the dedicated acolytes from the Westridge campus back into our regular rotation.

Serving in worship and assisting the clergy is holy work. At the 9:15 am service we generally have one acolyte; at the 11:00 am service we have three. John Reeves continues to support and encourage our acolytes at the 11:00 service and Kelly Leslie has stepped in to assist with maintaining our acolyte robes.

Finally, we are thankful for all the parents who have come with their children to training, have practiced with them at home and brought them to church early ready to serve. New this year are our adult acolytes. While our adult acolytes are only occasional needed for their services, they are dedicated to serve as crucifer and at the Lord's table in those services in which our youth are unable to serve. They all, youth or adult, bless us with their service.



## **Lay Readers**

***Tracy Hutchison and Gregg Pappas***

St. Andrew's Lay Readers are dedicated members who serve during worship by reading lessons, psalms and the prayers of the people. It is a powerful ministry with nearly fifty members. Readers choose which service they prefer and read once every four to six weeks depending on the schedule. New readers receive guidance from clergy staff and team captains with an annual group training meeting. This ministry is a simple yet beautiful way to contribute directly to the worship service. It is an important commission that everyone have a chance hear the Word. It is also such an impactful way to enrich your own walk with Christ by practicing aloud and sharing of yourself in a loving and open space. We are blessed to have such a rich array of voices in our congregation and we greatly appreciate all who participate. If you are interested in joining please contact Tracy Hutchison (padillatracy@mac.com), Gregg Pappas (gpappas1@sbcglobal.net) or any member of our clergy.

## **Chalice Bearers**

***Molly Wren***

Chalice Bearers bear the sustaining presence of Christ to the members of the congregation in the consecrated wine. It is both an honor and a sacred responsibility to participate in the ministry of God's grace to His people. We are there as both witnesses and participants as communicants draw near to Christ in an act of faith. We are there as vessels of the presence of Christ. The written instructions for chalice bearers is currently under revision and will then be distributed to those currently on the rota. An opportunity will be given to seasoned Chalice Bearers to have a "refresher" training. New Chalice Bearers will be given a walk-through training as well as the written instructions. We currently have about 30 people serving in this ministry and most people serve once or twice per month. If you have questions or are interested in serving as a Chalice Bearer, please contact Molly Wren.

## **Music**

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### **Praise Band**

***Tim and Stephanie Jenkins***

The St. Andrew's Praise Band, led by Tim and Stephanie Jenkins, provides music at the 9:15am service on Sunday mornings. Tim and Stephanie officially assumed the role at the start of 2018, following Jim and Hannah Rommel's transition out of the position after 5 years of service. The Rommel's tireless dedication, beginning in 2012, has been an incredible blessing to the congregation of St. Andrew's and definitely earned them some time off. The Praise Band supporting cast and essential participants throughout 2017 included Cynthia Burns (keyboard & vocals), Paul Anfosso (guitar), Matthew Sims (drums), Cindy Walker (drums), and David Lamoureux (vocals). Their service and skills lend to the fullness and richness of music at 9:15am. Tim and Stephanie hope to continue the good work began by the

Rommel's, making the Praise Band an opportunity for all those who are interested in using their musical gifts to serve the Lord and the congregation of St. Andrew's. Our hope is to establish multiple teams of musicians and singers that rotate throughout the month, allowing many to receive the blessing of serving the Lord in song.

## **Choir**

***Laurie Gabriel***

The Adult Choir is an ensemble of singers who love the Lord. They prepare weekly anthems for the 11:00 worship service. They lead the congregation weekly in hymn singing, and they provide a special weekly anthem for the offertory, matching the themes of the sermon and scriptures whenever possible. Experienced choral director Laurie Gabriel has led the choir since November 2015. The choir has several social events throughout the year to strengthen their fellowship. The choir rehearses on Tuesday evenings from 7:00–8:30 P.M.

The choir sings a variety of music including hymn settings, Anglican literature, contemporary pieces, and spirituals. Choir attendance averages between 15-20 singers and it has seen growth and improvement over the past year, with several new members. While music reading skills and previous experience are helpful, they are not a requirement for membership in the choir. Rehearsals include sight-reading and ear training as well as vocal warmups and lessons in singing technique. The Music Director records individual parts each week, which are sent to the choir electronically. Every effort is made to give all musicians in the church a chance to share their individual talents. The choir continues to grow in quality and technique, gradually taking on more difficult challenges.

Choir performances are sometimes enhanced with instrumentalists, including violin, flute, cello, and bells. Vocal soloists and small ensembles have stepped forward when needed, particularly during the summer. Varied special music was provided for the Christmas Eve services and pageants that included members of the congregation playing violin, viola, clarinet, trumpet, tuba, french horn, cello, and trombone, as well as members of the praise team singing and performing on the accordion. Cello is periodically played during the prelude music.

In December of 2017 we added a valuable member to our team. Paul Thompson is our new accompanist for the 11:00 service, and he brings a wealth of experience in piano, voice, arranging, and conducting. Cynthia Burns retired from the 11:00 position, but continues to play at the 9:15 service.

The choir performed a variety of sacred music for offertories from September through May and assisted in leading the hymns. They played a large role in the lessons and carols service on Christmas Eve. Soloists and small ensembles performed during the

summer. In the spring, we had a visit from Anna Laura Page, a well-known composer who resides in Sherman, and we performed one of her pieces, after which she was very complimentary. Members of the choir volunteered to perform at several funerals, and we also took our second trip to sing Christmas carols for the residents at Grand Brook, this time bringing some children along. The children are singing more frequently now, performing a special piece once a month.

Plans for 2018 include continuing to grow the adult choir and building upon their vocal technique, bringing older youth in to sing with the adults on occasion, and continued participation from the children, as well as continuing to utilize the instrumental talent we have among the congregation.

## **Pastoral Care**

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### **Angel Food**

***Annette Cox***

The Angel Food Team's mission is to provide meals for St. Andrew's members who have an emergency, illness, or new baby and whose situation can be alleviated by our assistance. In the past year we have only had one request to provide meals, that being for a member following major surgery.

### **Lay Eucharistic Visitors (LEV)**

***Susan Gelinger***

Lay Eucharistic Visitors (LEVs) serve the congregation of Saint Andrew's as a sacramental and pastoral link between the community and those members who cannot be with us on Sunday mornings. They take Holy Communion to those who are physically unable to attend church, are in the hospital, or are in a rehabilitative facility. Normally, the sacrament is taken straight from our Sunday worship service. Our LEVs go out in pairs and make one or two visits on a Sunday. Lay Eucharistic Visitors must receive training and are licensed through the Diocese before participating in this ministry. We began organizing our Lay Eucharistic Visitor (LEV) ministry in the spring of 2013 and made our first visits in early July 2013.

Currently we have 14 members participating in this ministry. Two LEVs are scheduled on rotating Sundays serving no more than one Sunday a month. At this time, we have two recipients that are visited on a regular basis once a month. Two of our regular recipients passed away in 2017. Additional visits have been made this past year to parishioners by special request for short term illness that impaired their ability to attend Sunday services. Three new LEVs were trained in January 2017. In addition, all current LEVs also participated in refresher training in January 2017.

## **Payer Partners**

***Suzanne Jeansonne***

Prayer Partners is a ministry served by individuals who believe in the amazing power of prayer AND who serve out of a deep compassion.

We stand at the back of the church after communion ready to pray with anyone who needs a touch of prayer. You do not need to "know how prayer works". You just need to let people share whatever it is that feels unmanageable, unbearable or just a concern. It is turning to God that is the foundation for all of us. We feel it is a blessing to be able to pray with you. Come pray with us.

## **Daughters of the King (DOK)**

***Judy Thompson***

Daughters of the King (DOK) is an Order for Women in the Episcopal Church called to prayer and service under the guidance of the Rector of the Parish.

St. Andrew's DOK presently has 15 members.

St. Andrew's Daughters of the King have the privilege of praying for our Church Family in several ways:

1. We pray for individual families for one month each year.
2. Per Father Andrew's instruction, we maintain a weekly St. Andrew's Prayer List, which consists of prayer requests for:
  - a. Thanksgivings
  - b. Military
  - c. Increase in Faith
  - d. Parish Projects
  - e. Near death
  - f. Repose of Souls
  - g. Those who mourn
  - h. Safe Travel
  - i. Healing (here we have a category for adults and children)
  - j. Guidance and Peace for their caregivers
  - k. Pregnancies and newborns
  - l. We have a category named "God Knoweth" which is for the requests that lack specific detail on what to pray for and/or do not fit into our other categories. We continue to be amazed at how often this category is used.

You may put your prayer request on the back of our Connection Cards during Sunday Services and check the Daughters of the King box or by giving your request to either clergy or any Daughter. We pray for these requests for one month unless you request us to pray otherwise. ALL PRAYER REQUESTS ARE CONFIDENTIAL.

## Stephen Ministry

*Karren Shilson*

The Stephen series is a complete system for training and organizing lay people to provide one-on-one Christian care to hurting people. We have not added any new Stephen ministers this year. We have sent out five sets of the books, "Journeying through Grief". We are currently providing care for two grieving persons at this time. Our group of five is equipped to provide effective Christian caring to people in crisis. If you feel you are in need of someone to walk with you during a time of stress or loss, please contact Fr. Andrew at the St. Andrew/s office. Please keep this ministry in your prayers. For further information about Stephen Ministry, contact Karren Shilson at 972-971-6977 or [shilson@att.net](mailto:shilson@att.net).

## Hands & Feet Social Transformation Ministry

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Our Hands & Feet Ministry, recognized by the national church as a Jubilee Ministry, uses a model that is somewhat "flipped": rather than looking at our community, seeing the needs, and then trying to fill them, we look first to our congregation and identify our gifts. Then we do our best to match those gifts with needs in the community. We focus on three areas:

1. **"Helping the Helpers"**: we partner with organizations doing work that aligns with our values and with the gifts of our congregation;
2. **New Initiatives**: where we see a need not already being addressed and we discern a call to help fill that need, we do what we can to put our gifts to use;
3. **Advocacy**: we engage with community leaders, organizations and other churches to bring to light challenges faced by the community with the hopes of changing systems that often do not adequately serve those in need.

### LET'S TALK NUMBERS

Part of being a Jubilee Ministry means that we track what we do. We keep a record of where and how we serve, how many people help serve, and how many people benefit from our efforts. However, while such numbers can be really exciting to see, they are never the focus of our service. The focus of our service continues to be building God's Kingdom through the good works for which we were made.

We share the following numbers for two reasons: 1) so that you might get a sense of just how truly committed your church is to serving those in need, and 2) so you might be encouraged to pray for the volunteers, for those we serve, and for your own discernment of where you might be called to serve.

<b>Volunteers</b>	
Total Volunteers	1228
Unique Volunteers	189
Average Volunteers Per Month	103
<b>Hours Spent in Service</b>	
Volunteer Hours	4,135
Average Hours Per Month	295
<b>Meals Served</b>	
Taco Tuesday	942
4 <sup>th</sup> Sunday @ Merritt	1093
Gateway of Grace	120
The Gathering	215
<b>Total Meals Served</b>	<b>2370</b>

We also keep careful records of our spending in an effort to be good stewards of the financial gifts we are given. Our Hands & Feet Ministry received \$5,000 in support within the church's operating budget, and regularly receives gifts from parishioners who wish to support our efforts. Apart from our overall social transformation ministry, our initiatives receive gifts from the congregation which are restricted for specific use for those ministries. Also, our BlessMobile has been the fortunate recipient of several grants.

The best way to support our outreach and social transformation ministries is by pledging to support the church's operating budget. If you feel called to offer additional support to our ministries, you may always place your gifts in the collection plates on Sundays, send a check to the church office, or make a contribution online. Be sure to mark your gift for the specific ministry you wish to support, or simply write "Hands & Feet" to allow us to put your gift to its best use. Thank you!

<b>GIFTS</b>	
Operating Support - Outreach	\$5,000
Congregational Gifts - Belize Mission	\$20,852
Congregational Gifts & Grants - BlessMobile	\$22,144
Congregational Gifts - Hands & Feet	\$14,938

Matthew's Fund	\$525
<b>Total Gifts Received 2017</b>	<b>\$63,459</b>
<b>Carryover from 2016</b>	
Belize	\$20,096
BlessMobile	\$29,749
Hands & Feet	\$5,657
Matthew's Fund	\$2,290
<b>Total Carryover from 2016</b>	<b>\$57,792</b>
<b>TOTAL GIFTS</b>	<b>\$121,251</b>
<b>MONEY SPENT</b>	
Belize Mission	\$26,135
BlessMobile	\$30,262
Hands & Feet	\$19,636
Matthew's Fund	\$497
<b>Total Money Spent</b>	<b>\$76,530</b>
<b>Looking Ahead to 2018</b>	
Operating Support – Outreach	\$7,000
Carryover from 2017 - Belize Mission	\$14,813
Carryover from 2017 - BlessMobile	\$21,631
Carryover from 2017 - Hands & Feet	\$5,958
Carryover from 2017 - Matthew's Fund	\$2,317
<b>Total Beginning Balance for 2018</b>	<b>\$51,721</b>

## A CALL TO SERVE

*For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.*  
*Ephesians 2:10*

Friends, not only are we created by God, but we are his “workmanship,” his masterpiece. As such, we are created for good works that God himself prepared for us before we could even imagine such good works. He’s even blessed us each with gifts specially crafted for the work he wants us to do, and he continues to equip us as we delve deeper into serving his people. Doing good works with the gifts he has given us is one of the best ways to worship the Lord! Won’t you join us?

See below for a list of our partners, initiatives and areas of advocacy as well as the mission/purpose of each organization and how to get more information or to connect with the leadership. We hope the missions will resonate with you, and that you will find an area where you’d like to serve. If not, we would be thrilled to help you match your gifts with the needs in our community.

Please let us know if you would like to receive a monthly email from Hands & Feet with updates on events and opportunities to serve, and/or if you would like to receive a monthly email about how you can pray for our ministry, our partners and those we serve. Contact our Outreach Director, Dana Jean, at [handsandfeet@standrewsonline.net](mailto:handsandfeet@standrewsonline.net) or by calling the church office at 972-548-7990.

### Where We Serve

#### Helping the Helpers

##### Community Partners

Community Food Pantry of McKinney  
Community Lifeline Center  
Gateway of Grace  
The Gathering  
Hugs Café  
Little Free Pantry  
McKinney Housing Authority  
Ragan's Hope  
The Samaritan Inn  
Shiloh Place

##### Other Initiatives

The BlessMobile  
Furniture Ministry  
Matthew's Fund  
Prayer Tours & Vigils

##### Adopted Schools

Burks Elementary, McKinney

##### International Partners

Anglican High School, Belize City, Belize  
Episcopal Relief & Development  
St. Jerome's Church, Hopkins, Belize &  
Christ the King School, Dangriga, Belize

##### Advocacy

Domestic Violence Ministry  
Juvenile Incarceration  
Literacy



## HELPING THE HELPERS

### COMMUNITY PARTNERS

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For information or to volunteer with any of our community partners, contact Dana Jean at [handsandfeet@Standrewsonline.net](mailto:handsandfeet@Standrewsonline.net).

**Community Food Pantry of McKinney:** The primary goal of the Community Food Pantry is to ensure that no one goes to bed hungry. Once that goal is met, they strive to guide and assist them in finding a more permanent solution to the existing crisis. At this point, the goal then becomes one of enabling them to become capable and independent individuals who will once again become contributing members of society.

**Community Lifeline Center:** The mission of Community Lifeline Center is to provide firm footing to those experiencing a crisis. Their needs may range from financial support to goods and services.

**Gateway of Grace:** The goal of Gateway of Grace is to assimilate and empower refugees to become productive members of society through mobilizing the Church and Christ-centered relationships.

**The Gathering:** The mission The Gathering is to create a spiritual home for those in the Dallas area who are homeless or have insecure housing.

**Hugs Café:** The Mission of Hugs is to create an inviting place of training and employment for adults with special needs while providing dignity, self-worth and developing respect in the community.

**Little Free Pantry:** The mission of the Little Free Pantry is to provide space for people to take what they need or leave what they can. The pantry provides food and many other much needed items to help everyone in need, whether they are suffering from chronic poverty and/or homeless, or are simply struggling to make ends meet.

**Ragan's Hope:** Ragan's HOPE is committed to helping parents of children with serious ongoing medical conditions or injuries endure the initial impact and embrace the future, in the name of Christ.

**Shiloh Place:** Shiloh Place is a ministry to single moms and their children that offers housing, childcare and tuition assistance for up to two years. Their purpose is to come alongside homeless, single moms, deeply invest in each individual over the course of their time with us (up to two years), and then celebrate them as they move back into self-sufficient living. They aim to equip single mothers with financial independence and personal wholeness by addressing their physical, educational, emotional and spiritual needs.

**The Samaritan Inn:** The mission of The Samaritan Inn is to provide a comprehensive homeless program that helps willing people gain dignity and independence.

## **ADOPTED SCHOOLS**

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**BURKS ELEMENTARY SCHOOL: Sydney Robison, Sydney@mckinneylaw.com**  
Burks Elementary School is a Title I school located in East McKinney, at the edge of the historic district. The enrollment at Burks is approximately 500 students, most of whom meet at-risk guidelines set by the Federal Government. The families and staff are extremely grateful for our volunteers who participate in the projects we spearhead for Burks and for our members who participate through periodic donations of food, clothing, gifts and money. Below is a summary of the Burks ministries and projects that St. Andrew's participated in at Burks Elementary during 2016.

**Book Club:** For information about the lunchtime Burks Book Club, contact Shannon Frink at shfrink@mac.com.

**Christmas Angel Tree:** We are so grateful to Nancy & Sophie Brockman for having managed the Angel Tree for the past seven years! Now that Sophie has left for college, Nancy would love to pass this awesome service opportunity to another willing volunteer. If you're interested, please connect with Nancy at nancybrockman09@gmail.com.

**Friday Backpacks:** For information about the supplemental food we provide students for weekends, contact Sydney Robison at Sydney@mckinneylaw.com.

**Mentoring:** If you are interested in mentoring, please contact Bob Cecil at bobcecil@mac.com or (972) 898-3052.

**School Supply Drive:** Watch for ways to contribute to school supply needs throughout the year, but especially in the spring/summer.

**Snacks for Teachers:** Want to coordinate the delivery of snacks during standardized testing? Let us know by emailing Dana Jean at [handsandfeet@Standrewsonline.net](mailto:handsandfeet@Standrewsonline.net).

**Summer Food Program:** To help us provide meals to 15 families each summer, contact Sydney Robison at [Sydney@mckinneylaw.com](mailto:Sydney@mckinneylaw.com).

**Thanksgiving Pantry Stocking:** Would you like to help put food on the Thanksgiving table of 15 families in need? Contact Dana Jean at [handsandfeet@Standrewsonline.net](mailto:handsandfeet@Standrewsonline.net).

## **INTERNATIONAL PARTNERS**

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**Anglican Cathedral School, Belize City: Dana Jean,**  
**[handsandfeet@standrewsonline.net](mailto:handsandfeet@standrewsonline.net)**

The Anglican Church has 24 schools in Belize ranging from Preschool to High School. They take pride in high educational standards combined with strong Christian teaching, but most of all, aim is to reflect the love of Jesus Christ in all they do. The Anglican Cathedral College is a high school in Belize City.

**Episcopal Relief & Development: Dana Jean, [handsandfeet@standrewsonline.net](mailto:handsandfeet@standrewsonline.net)**

Episcopal Relief & Development works with Church partners and other local organizations to save lives and transform communities worldwide. They rebuild after disasters and empower people to create lasting solutions that fight poverty, hunger and disease. Working in close to 40 countries, their programs impact the lives of approximately 3 million people around the world. The mandate of ERD is taken from Jesus' words found in Matthew 25. All of Episcopal Relief & Development's international development programs seek to mobilize local resources and expertise toward sustainable, community-led programs that address poverty, hunger and disease. In our disaster response and recovery work, we seek to build resilience and reduce risk at every stage.

**Belize Mission Team: Chuck and Cyndi Gore, [cyndi@defendingkids.com](mailto:cyndi@defendingkids.com)**

In 2017 our largest ever Belize mission term returned to Hopkins, Belize and again worked at St. Jerome's Church and Christ the King Anglican School in Belize. Work included making signs, painting murals, installing bike racks, improving stairs, and hands-on education with the students at the school. Our mission work continued throughout the year with fundraising events: our early summer golf tournament again raised thousands of dollars to go directly to projects in Belize, as did our spaghetti supper and auction in September. 2018 will not be a trip year; the next trip is scheduled for February 2019. However, our fundraising, development, and team building work will continue in 2018, and we'd love to have you be a part.

## OTHER INITIATIVES

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**THE BLESSMOBILE: Dana Jean, [info@theblessmobile.org](mailto:info@theblessmobile.org)**

The mission of The BlessMobile is to build relationships rooted in the Gospel in areas of our mission field where food insecurity and poverty are prevalent, and to provide food and life-giving services to those in our community who are most in need. The BlessMobile is our church on wheels and includes a custom-built mobile kitchen in a trailer that we use to serve meals at no charge to anyone who is hungry.

**FURNITURE MINISTRY: Gretchen Cronin, [SAHFhomes@gmail.com](mailto:SAHFhomes@gmail.com)**

The furniture ministry provides much needed furniture to families in need in the McKinney area as well as refugee families served by Gateway of Grace. If you would like to donate furniture or to help pick up/deliver furniture, please let Gretchen know!

**MATTHEW'S FUND: Dana Jean, [handsandfeet@Standrewsonline.net](mailto:handsandfeet@Standrewsonline.net)**

The Matthew's Fund exists solely to fund medicine and medical supplies for children's whose families are experiencing financial crisis. To give a gift to the Matthew's Fund, drop a check or cash in the brass box on the altar, especially on an anniversary or birthday.

**COMMUNITY PRAYER TOURS & PRAYER VIGILS: Dana Jean, [handsandfeet@Standrewsonline.net](mailto:handsandfeet@Standrewsonline.net)**

Periodically through the year, we provide a tour of the area to help our members understand the poverty in McKinney and get to know our community partners. We also host prayer vigils for the homeless and at other times during the year in partnership with the Daughters of the King.

## ADVOCACY

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For information or to volunteer in any of our current areas of advocacy, or to suggest another area, contact Dana Jean at [handsandfeet@standrewsonline.net](mailto:handsandfeet@standrewsonline.net).

### **Domestic Violence**

Our Hands & Feet ministry offers confidential and private assistance to St. Andrew's women and families who experience domestic violence. Assistance is custom to the needs of each family, and may include:

- Prayer
- Access to legal advice
- Personal mentors to women and children experiencing domestic abuse
- Furniture and household items
- Moving assistance for those escaping domestic violence

### **Juvenile Incarceration**

Our work at the juvenile detention center is centered around helping to improving outcomes for incarcerated youth through our ministry of presence and relationship. The youth we serve are detained at the Long-Term Unit of the Collin County Juvenile Detention Center for up to one year.

### **Literacy**

Children's reading achievement increases when they have good, consistent access to books, but up to 61% of low-income families do not have books at home. With six Little Free Libraries placed around our community and one in south Dallas, our Hands & Feet ministry aims to be a catalyst for improving reading motivation and deepening community connectedness through the sharing of books.

## **Westridge Campus**

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### **Worship**

***Andrew Van Kirk***

Our Westridge Campus held its final service at Mooneyham Elementary School on August 6, 2017 – falling just short of one complete year. We ended the service on the Sunday prior to Fr. Mike's final Sunday; we could not envision a way to have more campuses than priests.

Over the 43 regular weeks of worship from September 2017-August 2017 (“regular” excludes Christmas Eve, Easter, Come2Gather and other special services) our ASA at Westridge was 65. By the end of that time, roughly 20% of the ASA was new to St. Andrew’s via that service, and all those folks have returned to the main campus for worship. Westridge also made space at our two primary Sunday services at the McKinney campus as well, and we saw growth at those services in 2017. Westridge also helped build our leaders, providing many new opportunities for those in our congregation to step into important leadership roles. As we have gone back down to one campus, St. Andrew’s has greatly benefited from this leadership development, particularly in the areas of children’s ministry, music, and worship. Westridge proved a vital and vibrant training ground.

It is also worth remembering that, especially for those who made Westridge their primary worshipping community, its ending was a significant loss. I am thankful for their dedication, hard work, and ministry.

A full report on Westridge will be made to the Bishop and the Church Planting Commission of the Diocese of Dallas, and one of Westridge’s greatest gifts will be the learnings and insights we developed that can help the Episcopal Church, especially in this diocese, move forward in mission.

## **Administration**

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### **Finance Committee**

***Rob Silvestri***

2017

As a parish community, St Andrews achieved many things in 2017 from a financial perspective that I will try to summarize. Thanks to the incredible generosity of this parish throughout the year we carried a small positive cash surplus vs our monthly expenses that allowed the operation of the church. Two things to remember in the comparison of our 2017 actual expenses vs. 2017 budgeted expenses: We lost Father Mike from the payroll in September; in August, we closed down Westridge, and also gave up the grant that came with Westridge. These obviously were not foreseen in the writing of the 2017 budget.

We ended 2017 with just over \$50,000 in unrestricted cash, which is just about one month’s expenses.

2018

The budgeted expenses for 2018 are approximately 100k less than those for 2017. The two biggest factors for this decrease are the elimination of the Associate Rector position (\$90K) and the expenses of the Westridge project (\$57k). Increases for 2018 are in the areas of staffing for the 9:15 service we will have the addition of some modestly paid musical staff for that service. As you will recall the positions of Youth Minister, Outreach Director and Children's Ministry were refilled or changed during 2017 and are fully budgeted for 2018. It should be noted that one-half of the Outreach Director Expense will be paid from a Diocesan Grant for the BlessMobile. The 2018 Budget also reflects an increase in program for Seniors, Children's Ministry and Outreach and a slight decrease in office supplies and expenses and Diocesan Assessment. A few other areas were tweaked but those changes were relatively minor. All employees and the Rector will now have a Personal review date of January 1, 2019 for salary adjustments.

The Total Income Projection for 2018 is \$562,500. Income projections are based on Pledges, Loose Offerings and one event of Facility Rental to the Goddard School for their Graduation Ceremony. Budget figures and estimates are from reports, and requests from various program heads within the parish. Their cooperation is gratefully acknowledged, as is the outstanding work of Shannon Frink who has done all the input and information organization, as well as the Finance Committee, especially Terrence Cooksey, who worked hard to put this budget together.

### **Building Expansion**

After 2 years of placing the expansion on hold mainly due to the expansion rewarded by the Westridge campus, expansion is back in focus. The Budget as passed also does not include costs to support a campus expansion project. However, while the expansion this year would increase our operating expenses beyond their budgeted amounts, the surplus in our operating budget for 2018 provides the flexibility and cushion needed to allow for that growth in operating expenses, provided we find a way to fund the capital costs of expansion.

Attached to this report are all the supporting 2017 Year End Financial Reports and the 2018 Budget.

<b>MAIN CAMPUS</b>	2017 Actual	2017 Budget	2017 Variances	2018 Budget
<b>Main Campus Giving/ Revenue</b>				
Pledge Offerings	531,981	532,300	(319)	486,000
Loose Offerings	87,502	75,700	11,802	75,000
Interest & Facility Rental Income	1,685	0	1,685	1,500
<b>Total Main Campus Giving/Revenue</b>	<b>621,168</b>	<b>608,000</b>	<b>13,168</b>	<b>562,500</b>
<b>Main Campus Expenditures</b>				
Clergy Compensation,Ins,Pension,etc	198,521	225,232	(26,711)	125,127
Director/Staff Compensation	135,112	117,579	17,533	169,643
Mortgage	79,809	79,809	0	79,809
Diocesan Assessment	68,454	68,454	0	67,303
Administrative	35,374	36,973	(1,599)	31,840
Worship/Fellowship	13,404	13,975	(571)	15,425
Education	9,172	10,950	(1,778)	10,520
Facilities	37,959	41,311	(3,352)	38,301
Outreach	5,000	5,000	0	7,750
Advertising & Other	4,883	5,590	(707)	7,340
<b>Total Main Campus Expenses</b>	<b>587,687</b>	<b>604,873</b>	<b>(17,186)</b>	<b>553,058</b>
<b>Total Main Campus Surplus/(Deficit)</b>	<b>33,481</b>	<b>3,127</b>	<b>30,354</b>	<b>9,442</b>
<b>WESTRIDGE CAMPUS</b>				
	<u>Actual</u>			
<b>Westridge Campus Income</b>				
2017 Diocesan Grant	37,333			
2017 Grant Reimbursement	(5,747)			
<b>Total Westridge Campus Revenue</b>	<b>31,586</b>			
<b>Westridge Campus Expenses</b>				
Westridge Compensation	15,516			
Westridge Expenses	16,083			
<b>Total Westridge Campus Expenses</b>	<b>31,599</b>			
<b>Total Westridge Campus Surplus/(Deficit)</b>	<b>(13)</b>			
<b>TOTAL Main &amp; Westridge Surplus/(Deficit)</b>	<b>33,468</b>			



**St. Andrew's Episcopal Church  
Key Capital Data  
For the Year Ended December 31, 2017**

Mortgage (Construction Loan)

Notes
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<b>January 1, 2017 Balance</b>	<b>\$1,043,621</b>
Interest Charged	40,035
Mortgage Payments Made	(79,809)
<b>December 31, 2017 Balance</b>	<b>\$1,003,847</b>

Crossing the Bridge Building Fund

<b>January 1, 2017 Balance</b>	<b>\$202,057</b>
2017 Contributions	11,730
2017 Distributions	0
<b>December 31, 2017 Balance</b>	<b>\$213,787</b>

Unrestricted Cash

Cash – December 31, 2017	\$408,744
Less:	
Permanently Restricted	270,599
Temporarily Restricted	90,161
<b>Unrestricted Cash – December 31, 2017</b>	<b>\$47,985</b>

Notes:

(A) – Includes \$75,000 Cell Tower Fund and “Rainy Day” Fund of \$15,000

